

Getting Started at WSU

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Who Am I?

- Assistant Professor in Animal Science
 - Genetics
 - Resistance to disease in cattle
 - At WSU 2 years
- Research (85%) Teaching (15%) appointment
- Director Hereditary Cancer Institute Norton Healthcare for 6 years prior to beginning at WSU



Setting up the Lab



- Develop a list of equipment, chemicals and resources that are needed and prioritize
 - Review protocols used frequently
 - Lab start-up programs
 - Accounts
- Familiarize yourself with your environment
 - Training requirements
 - Core facilities
- Organize
 - Standard operating procedures
 - Financial

Research



- Choose a focus
- Back-up that overlaps
- Identify funding sources and priorities
- Develop realistic goals and timelines
- Choose personnel wisely
- Choose collaborators wisely
- Initiate studies for publications and proposal submissions

Teaching

- Organize
 - Develop objectives
 - Explore means of achieving
 - Choose topics and time
 - Choose supportive material
 - Prepare
- Evaluate and adjust
 - Be honest, respectful, professional
 - Ask for peer review and class feedback
 - Adjust!
- Have fun



Success



- How to be a success
 - Prioritize
 - What is important to you?
 - What is important to your department and your field?
 - Service
 - Provides perspective
 - Infusion of new ideas
 - Enjoy
 - Work hard
 - Take time to enjoy the victories
 - Get to know your colleagues, students
 - Be creative
 - Include some fun things
 - Say Thanks!