

the Courthouse Journal

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Washington Association of County Officials
Washington State Association of Counties

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WSAC 98th Annual Summer Convention - June 23 through 25

The Summer Convention registration is now available. There is a \$35 Savings for early online registration – register online by June 7 via a credit card and you save. Click here for updated agenda, registration and hotel information - http://www.wacounties.org/wsac/calendar_SummerConvention.htm .

Please join us on June 23 to 25 for a useful, informative, and fun time in Tacoma. **“Partnerships for Building Stronger Counties and Communities”** is the theme for this year’s Convention. It will not only feature many examples of county government working with others, but also includes sessions providing advice on how to partner successfully. The convention-wide dinner will be Wednesday evening, June 23 at the Washington State Historical Museum and includes full access to the Museum exhibits. You will not want to miss this event.

In addition, mark June 22 for an excellent

CPO training on the **“Roles and Responsibilities of County Government”**. Successful leadership within each county depends on a clear understanding of the roles and responsibilities of Commissioners, Council members, Executives and other Elected Officials. Building an effective team to manage county government within these turbulent times requires a unique and varied set of skills. Please take full advantage of this training that is being offered. It will be well worth your time and attention. For more information and to register please follow this link - <http://www.wacounties.org/CPO/Course%20Calendar.htm> .

Both events are being held at the Sheraton Tacoma Hotel. When making your room reservations please mention that you would like the Washington State Association of Counties Summer Convention Rates.

We look forward to seeing you all there.

Communicate, Build Trust and Engage your Community

Mark Your Calendars and Gather Your Team – Coming In July

Your citizens keep asking – **Where is my money being spent? What are the services I am paying for? Why do Elected Officials make the decisions they do?** One of the most difficult tasks local governments face today is involving citizens in government decision-making. Linked to a lack of involvement are the problems of disengagement and distrust in government. The general public maintains its position as “we” and that of the government as “they” when discussing the difficult issues we face.

WSAC and WACO along with the other CPO partners have been working on the curriculum design for one of the most important training sessions offered by the CPO program to date. The cost for this full day workshop has been set at \$60 per person. We are able to reduce the cost due in part to the generous contribution from Washington State University Extension to support this important effort. With the reduction in registration cost, we hope that each county will bring a team of 8-10 elected leaders and department heads who will be committed to developing their County Communication Plan.

“Communicate, Build Trust and Engage Your Community” will give you ideas,

practical advice and tools you can take with you to use immediately. You and your team will walk away with a preliminary action plan outlining the processes you will use to involve your citizens and receive their input in the difficult decisions ahead. Follow this link for dates and information.

<http://www.wacounties.org/CPO/Course%20Calendar.htm>

The Courthouse Journal

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We welcome your suggestions and contributions. The weekly deadline is noon Wednesday.

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NACo Steering Committee Nominations Open

Nominations are now open for the National Association of Counties (NACo) Steering Committees. As a NACo Steering Committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grass roots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

The 11 Steering Committees are:
Agriculture and Rural Affairs;
Community and Economic Development; Environment, Energy and Land Use; Finance and Intergovernmental Relations; Health; Human Services and Education; Justice and Public Safety; Labor and Employment; Public Lands; Telecommunications and Technology; and Transportation.

Please call WSAC or WACO for nomination forms. The NACo deadline is May 31, 2004 and incoming president Angelo Kyle will begin making appointments later this summer.

New CPO Program Manager

The Certified Public Official (CPO) program was developed in collaborative partnership with agencies committed to strengthening and promoting the leadership capacity of elected and appointed county officials in Washington State. The effort, led by Program Manager Dema Harris, continues to see much success in providing training and education of officials. Dema's undertaking to launch the program furthered itself into advanced development, administration, coordination, and growth of the program.

As Dema leaves to resume previous commitments, we would like to welcome Julie Conlan as the new CPO Program Manager. Julie comes to us from the Carl Vinson Institute of Government, where she was responsible for curriculum development and training of

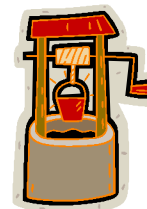
elected officials throughout the state of Georgia. Particularly, her interests lie in leadership development and involvement of youth in government. She has her M.Ed in Instructional Technology from the University of Georgia. When not developing training programs for the CPO program, Julie enjoys working as a photographer and as a basketball referee. Julie's office is in the Washington Counties Building. You can reach her at (360) 753-1886 or via email: jconlan@wacounties.org. You will all have the opportunity to welcome Julie in person at the CPO Training and Annual Summer Convention in June.

We all wish Dema the very best in her new endeavors – both personal and professional. Thanks Dema!

WACO Executive Director Undergoes Surgery

Debbie Wilke, WACO Executive Director, is resting at home after shoulder surgery Tuesday to repair a massive injury to her rotator cuff. The surgery was a success, but recuperation time will be at least six weeks with her left arm immobile. She is planning to return to work on May 10. We wish her the very best for a full and complete recovery! In the meantime, well-wishers can send cards to Debbie at 4836 Ruddell Rd SE, Lacey, WA 98503.

GET



SOON

NOTE: Legislative Committee schedules and agendas can be found at <http://www.leg.wa.gov/wsladm/calendar.cfm>

Courts, Public Safety, Law & Justice

State Court Administrator Takes New Position

Washington State Supreme Court Justice Gerry Alexander has announced that State Court Administrator Mary McQueen has accepted the position of President of the National Center for State Courts, based in Williamsburg, Virginia. McQueen has worked in the Washington Court System for 25 years and has

served as the State Court Administrator since 1987. Her resignation will be effective September 30, 2004.

Chief Justice Gerry Alexander said of the announcement, "This is a great honor that has been bestowed on Mary. Her selection as the next President of the National Center reflects highly on her, as well as on the court system of this state which she has served so ably for the past 17 years."

In her new role as President of the National Center for State Courts, McQueen will head the non-profit court reform organization dedicated to improving the administration of justice and providing leadership and service to the state courts. The Center was founded in 1971 with the encouragement of the then Chief Justice of the United States, Warren E. Burger.

Elections, Licensing and Recording

Residence Address Required on Vehicle Registrations

As of April 23, 2004, vehicle owners are required to provide the Department of Licensing with their primary Washington state residence address. If the vehicle is owned by a business, the principal place of business address must be provided. The growing use of local, voter-approved vehicle taxes and fees to fund transportation projects is a statewide issue and makes it critical to know where the registered owners of vehicles live to ensure the equitable collection of these revenues.

This change will not affect most vehicle owners, and there are exceptions for overseas military addresses, those participating in the Address Confidentiality Program administered by the Office of the Secretary of State, and those who do not have USPS mail delivery available at their primary residence address.

The most critical change will be that out-of-state addresses and Post Office box addresses are no longer acceptable as registered owner addresses on vehicle records.

2004 Elections Conference

The Washington State Association of County Auditors' (WSACA) Annual Elections Conference will be held in Wenatchee, May 10-12. The conference will include information regarding all the different facets of the Help America Vote Act and training sessions on the new primary election this fall. Speakers will include Gene Sharratt, North Central Educational Service District superintendent, and Dick Smolka from Election Administration Reports.

Due to the uncertainty of all of the challenges county auditors may be facing with the state's new primary system, WSACA sent out a statewide press release this week stating their determination to keep on course with the principals they have been reiterating since the beginning of this year's legislative session: voting integrity,

technical considerations, education and outreach and fiscal considerations. Since the Washington State Grange has filed suit with the State Supreme Court to invalidate the 2004 primary, and the Governor along with the League of Women Voters has filed suit, in response, to ensure that Washington has a primary election in September, anything could happen. Following is the WSACA press release:

FOR IMMEDIATE RELEASE **April 27, 2004**

Contacts:

Suzanne Sinclair, Island County Auditor – 360-679-7367

Corky Mattingly, Yakima County Auditor – 509-574-1405

COUNTY AUDITORS RELEASE A STATEMENT ON THE NEW WASHINGTON PRIMARY

The Washington State Association of County Auditors (WSACA) is working to implement the new "Montana" style primary in Washington State. County auditors are currently discussing the new primary voting process.

In implementing the new primary system, the Washington State Association of County Auditors is committed to maintaining the following principals:

- **Voting Integrity** - The voting process must guarantee voter privacy, maintain control of all ballots and ensure that every vote counts.
- **Technical Considerations** - The ballot design and the impact on voting systems must be reviewed and tested to ensure ballots are tabulated correctly.
- **Education and Outreach** - Plans are under way to launch an extensive voter outreach effort to ensure every voter understands how to cast their ballot this September.
- **Fiscal Considerations** - Each County auditor is dedicated to

implementing the new primary in a fiscally responsible manner.

The county auditors and the Office of the Secretary of State are working together to develop the rules and procedures necessary to carry out the new system. Voters can expect to see one of the following ballot arrangement options when they vote on September 14, 2004:

- Multiple ballots (one for each major political party and a non-partisan ballot). Each voter would be required to pick one major party ballot and vote for candidates from only that party. Voters will also be issued a non-partisan ballot which will contain all non-partisan candidates and issues.
- One large ballot (consolidated) consisting of all major political party candidates, non-partisan candidates and issues. Each voter would be required to pick a party affiliation at the top of the ballot. Voters are limited to voting for candidates of that party and the non-partisan candidates and issues.

Ballot arrangement will be determined by each county auditor. County auditors are considering which ballot option would be best understood by the voters and effectively administered with the individual county's voting system. The counties expect to finalize the local rules and procedures by late spring. As soon as the decisions are made, each county auditor will communicate the details to their voting public. In that effort, the auditors are planning extensive voter education and outreach programs. "It is our mission to ensure that every voter in Washington State understands and has confidence in the new primary system," said Suzanne Sinclair, Island County Auditor and President of WSACA.

Public Health and Human Services

Number of Uninsured Children in Washington Increases

The Seattle Post-Intelligencer reports that forty five thousand children have dropped off state-funded health insurance programs in the last year and a half. Children's advocates cite state policies and funding as responsible for a 5 percent reduction in Medicaid enrollments. Some policy makers, however, defended the policies, indicating the need to control rising health care costs in Washington.

A report entitled "Wrong Target: Policies That Hurt Our Kids and Cost Us All More" was issued by the Working for Health Coalition. The Working for Health Coalition is a statewide group including the American Academy of Pediatrics, the Washington State Medical Association, nurses, teachers, public and private health organizations and labor unions. The report will influence the debate about state health care policies for the poor.

Dr. Bob Crittenden, Chief of Family Medicine at Harborview Medical Center

in Seattle, said that the policy changes of the last few years has affected thousands of children, but only reduced the state's Medicaid budget by less than one percent.

State policy makers have said that lawmakers were obliged to control costs and balance the budget while serving a wide range of needs, including costly health care for the elderly. Some feel that the situation requires increased personal responsibility on the part of parents and more jobs, not the "socializing" of health care. They believe that more jobs yields more employment for parents and an improved health care environment.

Children's advocates disagree. The Washington State Parent-Teacher Association made health care access its top legislative priority because of the problems being seen in schools across the state. Jean Carpenter, Executive Director of the Washington State PTA stated that "all children need to be healthy in order to be ready to learn". She further stated that "Access to health care for all kids is as important as getting prepared for the WASL; in fact, they are

interconnected."

Advocates also say that thousands of children without health care already have working parents who lack health care and are too poor to pay the premiums. So, they wait until conditions get serious and then go to emergency rooms. Additionally, kids often are qualified for health care, but due to transportation problems, employer demands, fear of job loss or other barriers, parents do not enroll their kids. Also, increased administrative requirements for enrollment deter working parents from enrolling eligible children.

Lisa Podell, Program Manager for Kids Get Care, a health care outreach program for low-income people in King County, said the program has been able to "hold the line" on costs so far, but successful outreach mean more patients. "The system is designed to kick people off the rolls," Podell said, "and it's doing exactly what it's designed to do."

Association News

WSAC Eastern and Western Districts Spring Meetings Successful

Area legislators joined county elected officials in Spring District Meetings earlier this month, helping to further forge strong bonds between counties and our representatives in Olympia. Senator Linda Parlette, Representative Janea Holmquist, Representative Bill Hinkle and Representative Cary Condotta all attended portions of the Eastern District meeting. Senator Don Carlson, Representative Sandra Romero and Representative Mielke attended portions of the Western District meeting.

Also, Julie Wilkerson, recently appointed Director of Community, Trade and Economic Development, joined the Western District group and Laura Johnson, Director of the InterAgency Committee on Outdoor Recreation participated in the Eastern District. A brief synopsis of each meeting follows.

Eastern District: WSAC Eastern District President Mary Hunt chaired the 2004 Spring Eastern District meeting in Chelan April 8-9, focusing the attention of commissioners on watershed planning and salmon recovery concerns. Two follow-up meetings with the Department of Ecology to work out watershed planning issues and further discuss rulemaking for future Columbia River withdrawals are being planned for May.

At the Business Meeting, Stevens County Commissioner Merrill Ott was selected to replace Walla Walla County Commissioner Greg Tompkins who had resigned from that WSAC office. The Eastern District also recommended to Commissioner of Public Lands Doug Sutherland that Ferry County Commissioner Mike Blankenship represent counties on the Forest Health Advisory Committee. Sun Mountain in

Okanogan County was selected as the site for the 2005 Spring Eastern District meeting.

Thanks to Commissioner Buell Hawkins for organizing the social activities and to Commissioner Ron Walter for organizing an excellent tour on Thursday afternoon of the Entiat watershed and Rocky Reach Dam. And, thanks to Representative Condotta for providing impromptu remarks on Olympia and the power of counties working together.

Western District: WSAC Western District President Jan Angel chaired the 2004 Spring Western District meeting in Vancouver April 22-23. The meeting featured in-depth discussion of GMA issues. In the morning, Representative Sandra Romero, Senator Don Carlson and Ron Shultz, from the Governor's Office, shared their perspectives on the 2004 legislative session and recommendations for future change. All three stressed the need to work in coalition with other groups. An afternoon session provided practice tips for successfully updating GMA plans in regulations.

At the Business Meeting, the 2005 Spring Western District meeting site was awarded to Cowlitz County, which is completing a new conference center. 2005 will mark the 25th Anniversary of the eruption of Mt. St. Helens.

John Pennington, Regional Director of the Federal Emergency Management Agency, spoke during lunch to the Western District Commissioners and Councilmembers stressing the importance of preparedness for emergencies of all types – from floods to terrorism. Both District Meetings included an in-depth workshop providing nuts and bolts recommendations on emergency preparedness in the Friday program.

New Members Sought for WSAC Legislative Steering Committee (LSC)

If you are interested in joining the LSC for the 2004-05 term, or if you are a current member and want to continue to serve, please contact Paul Parker (360-753-1886 or pparker@wacounties.org) by 8 am Tuesday, May 4, 2004. Shortly after that date, President Carey and the WSAC Executive Committee will be making the committee appointments and will begin deliberations on the 2005 legislative session.

The new Legislative Steering Committee will hold its first meeting to prepare for the 2005 session on June 24 at the WSAC Summer Convention – See page 2 for details regarding the Annual Summer Convention.

WSAC Surveys Associate Members

Thank you to our Associate Members who already have completed our survey! We value your associate membership with the Washington State Association of Counties (WSAC), and are eager to learn how we can improve your membership experience.

If you are an Associate Member, and have not already completed our survey, please do take five minutes now to complete it online. To access the survey, you can click on "Associate Member Survey" from our home page at www.wacounties.org/wsac; or type <http://www.emctaskforce.org/associatemembersurvey.asp> in your Internet Browser to be redirected to the survey.

We look forward to your input, and to making our associate member program more valuable to you and all of our WSAC members.

Boards and Commissions

Open Positions for Boards or Commissions

The Governor will be appointing a new member to the **Criminal Justice Training Commission (CJTC)** when Thurston County Coroner Judy Arnold's six-year term expires on June 30. The Commission develops and implements training standards and programs designed to upgrade criminal justice personnel. It also establishes standards relating to physical, mental and moral fitness for recruiting criminal justice personnel. Any local government

elected official is eligible. There are four meetings yearly.

In addition, there will also be a position on the **Department of Retirement Systems (DRS) Advisory Committee**, beginning July 1, for a three-year term. The opening is for an active Public Employees' Retirement Systems (PERS) representative and the appointment will be made by DRS Director John Charles. The Advisory Committee discusses matters related to Washington State's retirement systems including Judicial Retirement System, Law Enforcement Officers and Fire

Fighters, Public Employees Retirement System, School Employees Retirement System, Teachers Retirement System, and the Washington State Patrol. Utilizing feedback from their organizations' members, the committee functions as advisors for DRS and communicates retirement-related issues and concerns with the Director.

Candidate application forms and resumes are required. If you are interested in an appointment to either of these bodies, please contact WACO or WSAC.

Training and Upcoming Events

Training or Workshop	Location	Date	Information
May 2004			
WA Association of Prosecuting Attorneys - Support Staff Training Program	Campbell's Lodge, Lake Chelan	5/12-14	(360) 753-2175
June 2004			
WA Association of Coroners and Medical Examiners' Training	Campbell's Lodge, Lake Chelan	6/22	(360) 427-9670 X 752
July 2004			
Communicate, Build Trust and Engage Your Community - How to Tell Your County's Story	Mount Vernon	7/7	* see below
	Tacoma Area	7/8	* see below
	Longview/Kelso	7/9	* see below
	Wenatchee	7/14	* see below
	Tri Cities Area	7/15	* see below
	Spokane	7/16	* see below
* http://www.wacounties.org/CPO/Course%20Calendar.htm			
WA Counties Risk Pool – Risk Managers Training	Shilo Inn, Ocean Shores	7/20	(360) 586-7447
WA Counties Risk Pool – Board of Directors Workshop	Shilo Inn, Ocean Shores	7/21	(360) 586-7447
September			
WA Association of Prosecuting Attorneys - Juneville Training Program	Icicle Inn, Leavenworth	9/12-14	(360) 753-2175
WA Association of Prosecuting Attorneys - Drug Training Program	Icicle Inn, Leavenworth	9/15-17	(360) 753-2175

Good Things

Wild Horse & Burro Adoptions Result in Happy Homes for Equines

Thirty-six wild horses and five burros are settling into new homes tonight in the Tri-Cities area. The animals are among 48 that were available for adoption in Pasco this weekend at the Franklin County TRAC (Trade, Recreation, and Agriculture Center). The Wild Horse & Burro Adoption Event was sponsored by the Bureau of Land Management. An estimated 200-300 people attended the two-day event. Only eight animals of the 49 available for adoption were returned to the Burns BLM adoption center, in Burns, Oregon.

All eight Kiger Mustangs were adopted, including the highest bid animal—a yearling stud for \$1,250. Eleven adopters took home animals for the base adoption fee of \$125, and seven adopters took two animals each.

Rick McComas, Wild Horse and Burro Specialist in the BLM Spokane office, said “We were glad to see so many people interested in adopting a wild horse or burro.”

The BLM will hold a second adoption in the state on May 21-22, in Lynden, at the Northwest Washington Fairgrounds. For information on the Lynden event or future adoptions, call the Spokane BLM office at 1-800-997-2022 or (509) 536-

1200. Interested adopters can also call the Burns BLM office at (541) 573-4400 to make an appointment to adopt from the Burns BLM corral or to get more details on future adoptions.

For application forms and details on adoption requirements and bidding procedures, contact the Spokane BLM, 1103 N. Fancher, Spokane, WA, or check their website at www.or.blm.gov/spokane/. For recorded information about the Pasco adoption, call Spokane BLM at 1-800-997-2022. The BLM nationwide toll free number for Wild Horse & Burro information is 1-866-4MUSTANGS.

Calendar of Events

<i>Meeting</i>	<i>Location</i>	<i>Date</i>	<i>Information</i>
2004			
WA State Association of County Auditors' Elections Conference	The Coast Wenatchee Center Hotel, Wenatchee	May 10-12	(360) 336-9420
Association of County Human Services Meetings	Chelan County	May 19 - 21	(360) 753-1886
WA Association of Prosecuting Attorneys/ Support Enforcement Project Annual Training Symposium	Best Western Lakeway Inn, Bellingham	May 3 - 7	(360) 753-3953
WA State Association of Police Chiefs Spring Conference	Yakima Convention Center, Yakima	May 24 - 27	(360) 486-2380
WA Association of Prosecuting Attorneys District Court Training Program	Icicle Inn, Leavenworth	June 3-4	(360) 753-2175
WA State Association of County Assessors Annual Conference	Hallmark Inn, Moses Lake	June 14-16	(360) 753-7319
WA State Association of County Auditors' Annual Conference	Lakeway Inn, Bellingham	June 16 - 18	(360) 753-7319
WA Association of Prosecuting Attorneys Summer Training Program	Campbell's Lodge, Lake Chelan	June 23-25	(360) 753-2175
National Sheriffs' Association	Seattle	June 26 - 30	www.sheriffs.org
County Clerk's Association 2004 Summer Conference	North Bonneville Hot Springs Resort, Skamania	June 22 - 25	(360) 753-7319
County Treasurer's Association 2004 Summer Conference	Heathman Lodge, Vancouver	June 22 - 25	(360) 753-7319
WA State Association of Counties 98 th Annual Summer Convention	Pierce County, Sheraton, Tacoma	June 22 - 25	(360) 753-1886
IACREOT 33 rd Annual Conference	San Antonio, TX	July 15-24	(360) 397-2003
NACo Annual Conference	Maricopa County, Phoenix, AZ	July 16 - 20	www.naco.org
Association of County Human Services Meetings	Kittitas County	July 21 - 23	(360) 753-1886
WA Counties Risk Pool Annual Board Meeting	Shilo Inn, Ocean Shores	July 22	(360) 586-7447
WA Counties Risk Pool Summer Conference	Shilo Inn, Ocean Shores	July 20 - 22	(360) 586-7447
WA Counties Insurance Pool Rate Setting Meeting	Wyndham Gardens, SeaTac	August 19	(360) 586-0466
Association of County Human Services Meetings	Grays Harbor County	September 15 - 17	(360) 753-1886
WA Counties Insurance Pool Board Meeting	Radisson Hotel, SeaTac	September 16	(360) 586-0466
WA Counties Insurance Fund	Radisson Hotel, SeaTac	September 16	(360) 586-0466
Insurance Advisory Committee	Radisson Hotel, SeaTac	September 16	(360) 586-0466
Washington State Association of County Assessors (WSACA) Fall Conference	Everett, Snohomish County	September 13 - 16	

Calendar of Events (continued)

County & Regional Planning Directors/City Planning Directors Joint Conference	Campbell's Resort, Chelan	September 14 - 17	www.geocities.com/wsacrpdp
WACO/WSAC Joint Fall Conference	Spokane	October 4 - 8	(360) 753-7319
ACE Committee (Payroll & HR)	Yakima Convention Center	October 13	(360) 586-0466
WA Association of Sheriffs and Police Chiefs Fall Conference	Shilo Inn, Ocean Shores	November 15 - 18	(360) 486-2380
Association of County Human Services Meetings	Spokane County	November 17 - 19	(360) 753-1886
WA Counties Insurance Fund 2005 Budget Meeting	Red Lion at Columbia Center, Kennewick	November 18	(360) 586-0466
WA Association of Prosecuting Attorneys Winter Meeting & Banquet	Crowne Plaza Hotel, Seattle	December 9-10	(360) 753-2175
2005			
NACo Legislative Conference	Marriot Wardman Park Hotel, Washington, DC	March 3 - 4	www.naco.org
WA Association of Prosecuting Attorneys Support Staff Training Program	WestCoast Ridpath Hotel, Spokane	May 11-13	(360) 753-2175
WA State Association of Police Chiefs Spring Conference	WestCoast Wenatchee Center Hotel, Wenatchee	May 23 - 26	(360) 486-2380
WSAC 99 th Annual Summer Convention	WestCoast Hotel at Columbia Center, Kennewick	June 13 - 16	(360) 753-1886
WA Association of Prosecuting Attorneys Summer Conference & Training Program	Campbell's Lodge, Lake Chelan	June 22 - 24	(360) 753-2175
IACREOT 34th Annual Conference	New York, NY	June 28 - July 8	(360) 397-2003
NACo Annual Conference (City & County of Hawaii)	Honolulu, HI	July 15 - 19	www.naco.org
County & Regional Planning Directors/City Planning Directors Joint Conference	Campbell's Resort, Chelan	September 13 - 16	www.geocities.com/wsacrpdp
WACO/WSAC Joint Fall Conference	Ocean Shores	October 3 - 7	(360) 753-7319
2006			
WA State Association of Counties 100 th Annual Summer Convention	Whatcom County, Bellingham	June / TBD	(360) 753-1886
IACREOT 35th Annual Conference	San Francisco, CA	July 2-7	(360) 397-2003
NACo Annual Conference	Denver, CO	July 21 - 26	www.naco.org
2007			
NACo Annual Conference (Sponsored by the counties in the Metropolitan Richmond Area)	Richmond, VA	TBD	www.naco.org
IACREOT 36th Annual Conference	Charlotte, NC	July 14-22	(360) 397-2003