

Courthouse Journal

WWW.WACOUNTIES.ORG

Washington State Association of Counties
Washington Association of County Officials

November 7, 2002
Issue No. 39

*Inside the
Courthouse
Journal*

**Budget, Finance
and Taxes**
Page 2

**Courts, Law and
Justice**
Pages 2 - 3

**Environment, Land Use
and Resources**
Page 3

**Elections, Recording
and Licensing**
Page 4

**General Government
and Miscellaneous**
Page 4

Courthouse Ramblings
Page 5

Calendar of Events
Page 6

**Employment
Opportunities**
Page 7

**ELECTION
RESULTS**

**See
Back of
Courthouse
Journal**

Election News (Results Attached)

Voters Say No To New Taxes and Approve Additional Tax Cuts

Voters soundly rejected Referendum 51, the 9-cent a gallon increase to fund transportation by nearly a 63% margin, and approved Tim Eyman's Initiative 776, which cuts local surcharges in vehicle licensing fees to keep license tabs at \$30.

Voters granted legislative authority of pension programs for police and firefighters to the unions in Initiative 790, while rejecting reforms to Unemployment Insurance contained in Referendum 53.

The battle for control of the state Senate and House of Representatives is still up in the air. Ninety-eight House seats and twenty-four of forty-nine Senate seats were on the ballot.

Three current county officials ran for the State Legislature. Kittitas County Commissioner Bill Hinkle ran unopposed for the Legislative District 13 State Representative Position 2, as did Pierce County Council member Jan Shabro in Legislative District 31. Whatcom County Sheriff Dale Brand-

land (R) ran for State Senator against incumbent Georgia Gardner (D) in Legislative District 42 and currently holds a 338-vote lead.

After Tuesday's election there are quite a few new county officials. WSAC will be welcoming 15 new commissioners and it looks like there will be 44 new officials for WACO: 9 assessors, 5 auditors, 6 clerks, 1 coroner, 9 prosecuting attorneys, 10 sheriffs and 5 treasurers. Some of these races are still very close and there are still absentee votes that need to be counted so the results could change.

Unofficial election results for all of the counties are attached to this week's *Courthouse Journal*. Results will continue to be updated over the next couple of weeks, so watch our website for changes at www.wacounties.org/waco/main.html. The last day for counties to certify the election results is November 20, and the last day for the Secretary of State to certify is December 5.

New Officials' Orientation

WACO and WSAC will be holding a New Officials' Orientation, December 10-12, at the WestCoast Olympia Hotel, in Olympia. All county officials are urged to attend and to bring new county officials with them. There are also many officials who have taken office since the last orientation in 1998 and it would be beneficial for them to attend as well. The conference will feature general sessions of interest to both groups and separate affiliate meetings.

New county sheriffs will be beginning their training on Sunday, December 8 so that they will have enough time for statutory training requirements from the Criminal Justice Training Commission. Treasurers will begin on Tuesday, December 10, and the orientation for everyone will begin on Wednesday morning, December 11, with joint training. Because most officials will be arriving on Tuesday, an icebreaker reception is being planned from 6:00 to 7:00 p.m.

(Continued on page 2)

(Continued from page 1)

For those officials who are pursuing the Certified Public Officials (CPO) designation, the New Officials' Orientation is a requirement.

Now that the General Election is over, a complete schedule and registration materials will be mailed out this week. There is

no cost for registration and meals for newly elected officials. Lodging and transportation will be the only expense.

A block of rooms is available at the WestCoast Olympia Hotel at (360) 943-4000. Please identify yourself as being with WACO and WSAC. Room rates are \$58/single and \$80/double.

Budget, Finance and Taxes

State Retail Sales Tax Up, King County Slump Continues

The state's taxable retail sales were up slightly during the second quarter, com-

pared to the same period last year, according to the state Department of Revenue. Washington businesses reported \$21.11 billion in taxable retail sales during the period ended June 30. Taxable retail sales include sales from services, construction, manufacturing, transportation and other sectors, as well as traditional retail sales. The figure was \$21.09 billion in last year's second quarter.

"Retail trade" excludes taxable receipts from everything but true retail sales,

and more accurately reflects consumer spending. This measure saw an increase of 2.8 percent. It increased to \$10.9 billion from \$10.6 billion.

King County, which accounted for more than 40 percent of the state's taxable retail sales, saw a 3.2 percent decrease in the second quarter to \$8.61 billion from \$8.93 billion a year ago. The drop in retail trade was 2 percent, falling to \$4.06 billion from \$4.14 billion.

The Courthouse Journal

Published weekly by the Washington Association of County Officials (WACO) and the Washington State Association of Counties (WSAC).

We welcome your suggestions and contributions. The weekly deadline is noon Wednesday.

Direct inquiries and correspondence to *The Courthouse Journal*, 206 Tenth Av SE, Olympia, WA 98501-1131 or www.wacounties.org

WACO STAFF

Phone (360) 753-7319
FAX (360) 664-2812

Debbie Wilke, Executive Director
Michelle Hagen, Deputy Director
Christina Bridston, Programs Coordinator
Brenda Bamford, Financial Operations Mgr
Kathie Houts, Administrative Assistant

WSAC STAFF

Phone (360) 753-1886
FAX (360) 664-2812

Bill Vogler, Executive Director
Paul Parker, Assistant Executive Director
Maureen Morris, Deputy Director
Urban Counties
Sophia Byrd, Policy Director
Law & Justice
Jean Wessman, Policy Director
Human Services, Juvenile Justice, Housing
Scott Merriman, Policy Director
Transportation, Land Use
Vicki Kirkpatrick, Policy Director
Public Health & WSALPHO Administrator
Tom King, Associate
Research & Telecommunications
Jim Potts, Coordinator
Housing Outreach
Tom Robinson, Coordinator, *Timber*
Trina Bannister, Business Manager
Cynthia Sachs-Bustos, Policy Analyst
Ginni Peppert, Events Secretary
Barbara Warden, Secretary
Beth Dubey, Accounting & Business Asst.
Tom Jensen, Technology Project Staff

Courts, Law and Justice

Justice Information Group Has Position for Commissioner/Councilmember

The state Criminal Justice Information Act (CJIA) Executive Committee has a position available for a county commissioner or councilmember.

The CJIA Executive Committee oversees the Justice Information Network (JIN) and is the entity responsible for developing statewide policies and planning associated with sharing criminal justice information among courts, police, corrections, and other criminal justice agencies. The committee is authorized by the state Criminal Justice Information Act, RCW 10.98.160, enacted in 1984 to facilitate implementation of the 1981 Sentencing Reform Act. More information is available at www.wa.gov/dis/jin.

The CJIA Executive Committee meets 10 a.m. to noon the third Tuesday of each month at the state Department of Information Services building in Olympia.

The WSAC Board of Directors will make the appointment to the CJIA Executive Committee. The term of service is open-ended. Please send letters of interest by November 15 to WSAC staff Sophia Byrd at sbyrd@wacounties.org.

Court Says County Not Responsible in First Responder Death

The state Supreme Court last week issued a unanimous opinion affirming a county's statutory immunity against a lawsuit brought by an emergency search and rescue volunteer. (S&R) County commissioners/councilmembers and their emergency management professionals may want to discuss the implications of this case with their prosecutor and risk manager.

In *Hauber v. Yakima County*, the high court held that RCW 38.53.190, which immunizes state and local entities from negligence suits by search and rescue volunteers, governed the facts of the case even though Mr. Hauber was also a professional firefighter who under other circumstances might have been allowed to sue.

RCW 51.04.010 and RCW 41.26.281 provide extra protection for firefighters and police and permit them to both collect workers' compensation and bring job-related negligence suits against their government employers. Chapter 38.52 RCW provides that local governments and emergency management organizations may enter into various types of agreements to assist at each other's emergencies. But

(Continued on page 3)

Courts, Law and Justice

(Continued from page 2)

when operating under the terms of a mutual aid agreement, workers rendering aid outside their home jurisdictions are entitled to all the statutory protections they normally would enjoy. The plaintiff, Mr. Hauber's estate, argued unsuccessfully that the combination of these statutory firefighter protections should serve to waive the county's immunity granted by RCW 38.52.190.

Writing for the court, Justice Tom Chambers noted that "Hauber was both an S&R volunteer and a firefighter. If Hauber

had responded to the call as a firefighter or pursuant to a mutual aid agreement, he may have been entitled to bring suit against the city for negligence under RCW 41.26.281 by application of RCW 38.52.080. If he responded as an S&R volunteer, the county has immunity pursuant to RCW 38.52.190."

The court then determined that Mr. Hauber had not responded to the rescue call as a firefighter because he was not performing his regular professional duties within his normal geographic work area. The court also held that Mr. Hauber had

not responded within the terms of any existing, applicable mutual aid agreement.

The specific fact of this case worked in the county's favor. But, given the court's reasoning and the potential for liability under other circumstances, counties may want to review existing agreements, policies and practices.

Environment, Land Use and Resources

Opportunity for Participation on the Intergovernmental Advisory Committee

WSAC has been asked to provide advice and recommendations to the Regional Interagency Executive Committee (RIEC) concerning the implementation of the Northwest Forest Plan (NWFP) through a representative to the Intergovernmental Advisory Committee (IAC). Commissioner Al McKee, Skamania County, has served as WSAC's primary IAC representative and has indicated a willingness to continue as the primary representative. The time has come to recharter the IAC, and as a part of this effort we are seeking individuals who would like to serve as an alternate to represent WSAC in the tri-annual IAC meetings in support of Commissioner McKee.

Rules for nominations for the IAC are set by the U.S. Department of Agriculture which requires the Secretary of Agriculture exercise "discretion" when selecting members for any advisory committee. This demonstration of discretion is fulfilled by having more than one name, a primary representative and an alternate, to choose from when making an appointment. Nominees to advisory committees must be able to take into account the needs of diverse groups served, and include individuals with demonstrated ability to represent minorities, women, and persons with disabilities.

Because the RIEC is operating under a time constraint, we would ask that interested individuals respond no later than November 15, 2002. Please contact Tom Robinson, 360-753-1886 or trobinson@wacounties.org to express your interest.

Just Out: DOE Report on Improving the Administration of Water Rights Records

Senate **Bill 6387** directed the Department of Ecology (DOE) to "provide to the appropriate standing committees of the legislature, a plan, schedule, and budget for improving the administration of water right records held by DOE. The Bill's language directed DOE to work with the Department of Revenue and with County Auditors in developing recommendations for improving the administration of water rights ownership information and integrating this information with real property ownership records. DOE was charged with evaluating the need for grants to counties to assist with recording and information management needs related to water rights ownership and title.

DOE recommends a phased-in process to allow them to begin mapping the State's water rights. Phase I would require funding of \$601,352 and suggests as additional funding becomes available, the full project or Phase II could begin. Phase II would lapse over six years and cost

\$5,971,932. This would add the imaging component to replace mapping of water rights from paper copies, with mapping of water rights from images of water right documents. Phase II would also add the Geographic Information System (GIS) component which enables the state water rights and county property ownership information to be connected. DOE also believes the benefit of a pilot allows Ecology and the counties to identify any unforeseen factors that would affect the effort. It also recognizes the capacity of smaller counties, currently strained, that do not have the resources to support GIS.

If fully funded, the proposed projects will provide increased usability and access to water right information by the public. Integrating water right ownership information with real property information will allow DOE to have direct access to property information when notification is required for proposed actions. The improved data systems will also provide increased research capabilities for those wishing to participate in a water market.

The report is available on the Department of Ecology website at <http://www.ecy.wa.gov/biblio/0211011.html> or contact WACO for more information.

Elections, Recording and Licensing

Secretary of State Employee Returns from Bosnia

An elections manager from the Washington Secretary of State's Office has returned from Bosnia after observing one of that country's first democratic elections.

The October 5 Presidential Election was the first to be organized and conducted by authorities of Bosnia and Herzegovina since the 1995 Dayton Peace Agreement.

"The people of Bosnia need to have faith in their government and election process to have faith in their future," said Elections Manager Sheryl Moss. "I really feel Washington was lending my services and expertise to further democracy in a newly democratic country. It's a great honor to have been selected."

After Bosnia's civil war ended in 1995, a form of government surfaced that ensured representation for Croats, Serbs, and Bosniaks. But even today, the country struggles to recover from its war-torn past. Thousands of strategically placed landmines still exist. The threat of unknown landmines is so prevalent stranded motorists are warned to stay on pavement for fear of crossing over dangerous territory.

"I've gained respect for the huge problems Bosnia is trying to overcome in uniting the Serbs, Croats and Bosniaks under one government," said Moss.

Moss accompanied 30 observers from the United States to the region, along with some 400 representatives from 37 countries worldwide.

Two sections of the country held elections: Bosnia Herzegovina and the Republic Srpska. Bosnia Herzegovina elected a

three-member rotating presidency as well as members of their two houses. Republic Srpska elected a President and two Vice Presidents (One Serb, One Bosniak and one Croat were elected. The candidate with the most votes was elected President. The other two were elected Vice President), Members of the National Assembly and Cantonal Assembly.

Assigned to the city of Brcko near the Croatia-Yugoslavia border on Election Day, Moss and a partner traveled to a dozen different polling places. Moss made the following observations:

When someone needs help, Bosnia allows multiple people in the voting booth. Even so, Moss observed "group voting" when no one needed assistance. At one polling station, people wandered in and out of the voting area. Other times, Moss witnessed husbands helping their wives who could not read the ballot.

Many absentee voters are turned away at the polls. If voters are out of the country, they may vote by mail. However, those inside the country but out of their voting area must register several months ahead and show up at a special polling station just for absentee voters. If their names do not appear on a list, they cannot vote. At polling stations visited by Moss, election workers turned away large numbers of absentee voters.

Like Washington State, Bosnia struggles with a low turnout among younger voters. It's launched a campaign titled Education and Information of Youth to reach young people and encourage them to vote.

In contrast to Washington, Bosnia has an enormously complex political process. There are, for example, 57 political parties that participate, plus coalitions and independent candidates.

"I was struck by the sheer complexity of the process there and gained greater appreciation for American democracy and its checks and balances," said Moss. "The minor problems we face pale in comparison."

"All told, we gave elections authorities there a favorable report," said Moss. "Now it is up to the elected officials to lead the Bosnian people into a better future."

Background: Brcko lies in a corridor of land that is the only direct link the eastern and western part of Republic Srpska. The city is a key river port and a major railway junction linking Bosnia to northern and western Europe. Brcko does not belong to the Republic Srpska or the Bosnian-Croat Federation. Instead, an international supervisor was appointed to oversee its government. Its citizens choose at the polling place whether they want to vote a Republic Srpska or Bosnia Herzegovina ballot.

Sheryl Moss manages the Certification and Training Program in the State Elections Division.

General Government and Miscellaneous

Public Lands Commissioner Doug Sutherland's Discussion with the Timber Counties

Commissioner of Public Lands Doug Sutherland spoke to the Timber Counties meeting at the Wenatchee conference last month. Using a series of charts and graphs he presented a moderately optimistic picture for the future of DNR revenue. Acknowledging that income to the timber counties will most likely not be at the level of the late 90's, DNR is making every effort to put up sales in every county. Changes in the amount of timber available for harvest due to endangered species, the habitat conservation plan and the forest

and fish rules, market conditions directly influence the amount of income from forestland. These changes also impact the management account causing Commissioner Sutherland to provide an early warning that the management fee may need to increase from the current 22% to 25% by the next biennium. "We won't do this unless it's absolutely necessary," said the Commissioner, "right now it looks necessary."

The Commissioner also reported on the agency's Sustainable Harvest Calculations, now underway as required by law. The outcome of the sustainable forest yield calculations will direct the activities of the agency for the next 10 years. With the

help of sophisticated computer programs, field surveys, and guidance from the Board of Natural Resources the sustainable harvest numbers should be ready by August 2003.

Commissioner Sutherland described a series of budget cuts DNR has absorbed over the past two years. Service delivery to recreations areas has been impacted by the elimination of positions, reductions in force, realignment of departments, and reduction in programs. In an effort to provide income to support the very popular recreation activities within the working forests, Commissioner Sutherland is pro-

(Continued on page 5)

(Continued from page 4)

posing the development of a Legacy Trust. Revenue from this trust would directly support the operation and maintenance of the state conservation areas and preserves as well as the campgrounds and trails in the working forest. To establish the trust, land must be purchased by the state. The DNR would continue to pay property taxes on the land purchased for this purpose. Revenue from the land will go directly to the Legacy Trust. The Trust is a legislative proposal for this session. Commissioner Sutherland welcomed support for this effort.

Ridge Announces State and Local Advisors on Homeland Security

Homeland Security Advisor Tom Ridge announced October 16 the newly appointed members of the State and Local Officials Senior Advisory Committee to the President's Homeland Security Advisory Council. A presidential Executive Order estab-

lished the committee, which provides a means for state and local officials to advise the Homeland Security Advisory Council.

Utah Governor Michael Leavitt will chair the state and local committee. Other members are: District of Columbia Mayor Anthony Williams; Orlando, Fla. Mayor Glenda Hood; Oklahoma State Senator James Dunlap; Emergency Management Director Robert Eckels of Harris County, Texas; Township Trustee Donna Finn of Jefferson Township, Ohio; Alabama Attorney General Bill Pryor; and Don Knabe, a member of the Los Angeles County Board of Supervisors.

The committee also will include representatives from various state and local government associations, including the National Association of Counties (NACo).

Jail Industries Board Relocating

The Jail Industries Board is relocating after being housed in the Washington Counties Building since 1996. We appreciate all the

support WSAC and WACO have provided and look forward to maintaining our great working relationship in the future.

Effective Wednesday, October 30, 2002, the Board will be housed at the Washington Association of Sheriffs and Police Chiefs new facility in Lacey.

PLEASE MAKE A NOTE OF OUR NEW CONTACT INFORMATION:

Jill Will
Executive Director
Jail Industries Board
3060 Willamette Drive NE
Suite 100
Lacey, WA 98516

Email: jwill@cjtc.state.wa.us

Direct Line: 360-486-2432
Cell: 360-791-9358
WASPC MAIN PHONE: 360-486-2380

Courthouse Ramblings

Our deepest sympathy to **Pend Oreille County Treasurer Charlotte Demlow**, whose husband, George, passed away on October 27. Condolences can be sent to Charlotte at 120 N. Spokane, Newport, WA 99156.

Calendar of Events

2002 Meetings

November 14
WCIF Board Meeting, 9:00 a.m.–noon,
Eastern Washington Location

November 18–21
WASPC Annual Fall Conference,
Red Lion Hotel at the Quay, Vancouver

November 18–22
Medicolegal Death Investigator Training,
Course #9370 Central Washington Univer-
sity, Ellensburg,
8 - 5 p.m.

November 20–22
ACHS, Seattle

December 3–4
WAPA Newly Elected Prosecutor Course
WAPA Conference Room, Olympia

December 5
WSALPHO Meeting, SeaTac

December 10–12
CPO Newly Elected Officials Training—
Understanding Your New Job at the Court-
house, Olympia—Cost: TBD, CPO Cred-
its: All newly elected officials must attend
to become certified. **County Sheriffs
begin December 8**

December 12–13
WAPA Winter Meeting & Banquet
Crown Plaza Hotel, Seattle.

2003 MEETINGS

February 24 – 26
County Auditors Recording Conference
Sun Mountain Lodge, Winthrop

February 28 – March 4
NACO Legislative Conference, Washing-
ton, DC

April 3 – 4
WSAC Western District Meeting, West-
Coast Hotel, Olympia

April 10–11
WSAC Eastern District Meeting, Quality
Inn, Clarkston

May 1
L & I Retrospective Rating Meeting, Best
Inn R&R, Ellensburg

May 5–8
County Auditors' Elections Conference
Yakima

May 19–22
WASPC Spring Conference,
WestCoast Grand Hotel, Spokane

June 10–12
Washington State Association of County
Auditors' Annual Conference, Sun Moun-
tain Lodge, Winthrop

June 16–18
Washington State Association of County
Assessors Conference, Okanogan

June 16–20
Washington State Association of County
Treasurers' Annual Conference, Davenport
Hotel, Spokane

June 23–27
Washington State Association of County
Clerks' Annual Conference, Silverdale
Hotel, Silverdale

June 24–27
WSAC Summer Convention, Spokane

July 11–15
NACo Annual Conference, Milwaukee
County,
Milwaukee, WI

September 29–October 3
Joint WACO/WSAC Conference,
Doubletree Hotel Seattle Airport

November 17–20
WASPC Fall Conference, Campbell's Re-
sort, Chelan

2004 MEETINGS

May 24–27
WASPC Spring Conference,
Yakima Convention Center, Yakima

June 22–25
WSAC Summer Convention,
Sheraton Tacoma, Pierce County

July 16–20
NACo Annual Conference
Maricopa County, Phoenix, AZ

October 4–8
WACO/WSAC Joint Legislative Confer-
ence, WestCoast Grand Hotel at the Park,
Spokane

November 15–18
WASPC Fall Conference, Shilo Inn, Ocean
Shores

2005 MEETINGS

May 23–26
WASPC Spring Conference,
West Coast Wenatchee Center Hotel, We-
natchee

July 15–19
NACo Annual Conference, City & County
of Hawaii, Honolulu, HI

Employment Opportunities

In our effort to hold down costs and save timber, we are asking for your help. You may submit a job opening to us for publication in the CHJ using MS Word. When submitting an article for the Courthouse Journal's Employment Opportunities section we ask that you use the following format and thank you for your help.

- * County or Agency Name
- * Position Title
- * Compensation – Salary/Hourly and Amount
- * Brief description of duties & responsibilities (4-6 lines)
- * Minimum requirements (2-3 lines)
- * Application requirements (Resume, Cover Letter, Application, Etc.)
- * Where to submit application and submission deadline
- * Where to find information (Web page, phone, etc)

COWLITZ COUNTY - INDUSTRIAL REAL PROPERTY APPRAISER V, Assessor's Office. Starting salary is \$3,919 per month with annual increases and full benefits package. This position appraises assigned industrial land, buildings, machinery and equipment to determine its fair market value for ad valorem tax purposes. It utilizes a variety of appraising methods including cost, market and income techniques, to estimate value within acceptable accuracy standards. Position acts as a sworn deputy of the County Assessor.

Minimum requirements: 1) Bachelor's degree in business or public administration, economics, accounting or finances or related field. Four (4) years of administrative experience appraising personal and/or real property in an assessor's office appraising large commercial and industrial properties. Experience must include appraisal accounting and auditing duties, or, any combination of education, training and experience that would ensure successful execution of the duties of this position. 2) successful completion of the WA State Assessor's Certification; WA State Personal Property Appraisal Certificate; WA State Real Property Appraiser III and IV Certifications; Department of Revenue Residential Property Appraisal School - IAAO Course I or equivalent; Department

of Revenue Commercial Property Appraisal School – IAAO Course II or equivalent; Mass Appraisal for Residential of Income Producing Property - IAAO Course 301 or 302. 3) Possess and maintain a valid driver's license. An application packet can be obtained by visiting Administrative Services at 207 Fourth Ave., North, Kelso, WA; by calling (360) 577-3065 or TDD (360) 577-3061; by faxing your request to (360) 423-9987; or by sending an email through the link in our website: www.co.cowlitz.wa.us. The application and job announcement can be downloaded from our website. *Open until filled. EOE.*

MASON COUNTY - Appraiser II – Assessor's Office. \$2,827 - \$3,283/mo. Minimum requirements: High School graduate or GED & 2 yrs appraisal experience. Must successfully pass Fundamentals of the Assessor's Office, IAAO Residential Course I, & Accreditation Exam. Valid SWDL with good driving record. County application required & available at Mason County Human Resources, 411 N Fifth St., Shelton, WA 98584; or call (360) 427-7265. Applications accepted until position is filled.

PUBLIC DEFENDER - SPOKANE COUNTY, SPOKANE, WA - Spokane County seeks a professional, skilled Public Defender to effectively lead and supervise a staff of 65 employees, including 45 attorneys and 20 paralegal/administrative staff. Requires graduation from an accredited law school and eight (8) years of legal and trial experience as a licensed, practicing attorney, with significant administrative experience. Must be a member of the WA State Bar Association and resident of Spokane County at time of appointment, on or near January, 2003. \$92,468/year + exc benefit package; closes 12/27/02, 4:30pm. For complete description and application materials (resumes alone will not be considered), please contact Spokane County Human Resources at (509) 477-5750; www.spokanecounty.org; Equal Opportunity Employer

WALLA WALLA COUNTY - MANAGER, FINANCIAL/CONTRACTS RESOURCES – HUMAN SERVICES - Starting Salary \$3,219 - \$3,380 per month, plus benefits. Brief Duties and Responsibilities: As pri-

mary financial resource, will be responsible to author, negotiate, and administer provider contracts; oversee and form financial modeling; synthesize data and provide financial reports; and manage through direct supervision of staff and effective consultation. Minimum Requirements include applicable Bachelors degree; 3 years contract administration; and 2 years in management or equivalent in opinion of management. For Application, contact the Personnel Manager at (509) 527-3200 or visit our website at www.co.walla-walla.wa.us Applications accepted until position is filled. EOE/ADA

KITSAP COUNTY, DEPUTY CORONER, Salary \$16.94 - \$22.71 hour. An employee in this position performs technical work to investigate all deaths within the County, determine cause of death and locate and notify next-of-kin; witnesses and assists at autopsies and maintains the morgue; performs clerical functions to support the effective operation of the office. Minimum Qualifications: Two years of investigative experience which may be in a quasi-law enforcement position and six months of death investigative experience; or any equivalent combination of experience, education and training which provides the applicant with the skills, knowledge, and ability required to perform the work. College courses in anatomy and physiology and basic investigation are desirable. A criminal background check through law enforcement agencies will be conducted on all successful applicants prior to their being appointed to this position. Application Requirements: Kitsap County Application Form, Supplemental Questionnaire. Where to Submit application: Kitsap County Personnel, 614 Division St. MS-23, Port Orchard, WA 98366-4676, FAX: (360) 337-7187. Submission Deadline: November 15, 2002. No postmarks accepted. For more information: Examiner: Dan Daling, Tel: (360) 337-7185, www.kitsapgov.com