

# Courthouse Journal

W W W . W A C O U N T I E S . O R G

Washington State Association of Counties  
Washington Association of County Officials

September 7, 2001  
Issue No. 19

*Inside the  
Courthouse  
Journal*

... 2 ...

A Fond Farewell to Fred

Nominations for 2001/2002  
WACO Board of Trustees

... 3 ...

Sign-up Now for  
Headaches & Heartburn  
class

Commissioner Steps Up to  
the Plate as Auctioneer

WSAC Eastern and  
Western Districts Looking  
for New Officer Candidates

... 4 ...

News Briefs

... 5 ...

County merges six  
departments into two

MRSC E-government  
Program: Status Report

... 6 ...

Coming Events

**Employment  
Opportunities**

See

## New WACO Executive Director Wastes No Time

**D**ebbie Wilke, the new WACO Executive Director, hit the ground running this week, moving into her new office, fielding dozens of phone calls, sitting in on numerous meetings, sending e-mails and faxes galore, and still managing to fit in

a meeting (of the minds) with her staff. Welcome aboard in your new position, Debbie! We're all looking forward to your leadership, your continuing humor and positive outlook, and to the absolute dedication you have to this organization and its members!

## WACO Conference On The Horizon

**L**ittle more than three weeks remain until the 43<sup>rd</sup> Annual WACO Conference, October 2-5, at the Port Ludlow Resort, in Port Ludlow. Conference registrations are coming in at a good pace and the program is in place, so be sure that you register to join the fun and educational opportunities we will be providing. Franklin County Sheriff Richard Lathim will be presiding and we think you will agree that this year's conference has something for everyone.

**Accommodations:** For those who have yet to make reservations for accommodations at Port Ludlow, please call 1-800-732-1239. The rooming block is full, but you may want to ask to be on a waiting list should someone cancel. Below is a list of alternate accommodations in Port Townsend, 18 miles and about 25 minutes from the Resort:

1. The Harborside Inn - (360) 385-7909 or 1-800-942-5960
2. The Tides Inn, ask for room in new addition, (360) 385-0595 or 1-800-822-8696
3. Port Townsend Inn - (360) 385-2211

**Program:** On Tuesday, October 2, the day will be devoted to a training program that elected officials and other county employees are urged to attend (see story on page 3 "Headaches and Heartburn")! Don't miss that evening's reception where you can meet your

colleagues and renew acquaintances.

Wednesday morning, during the opening general session, we have an excellent keynote speaker to stimulate our minds. Dr. Stephen Douglas, a psychologist from Columbus, Ohio, and a very popular speaker throughout the nation, will make a presentation to conference delegates called "Cactus Rolling - Coping With Life's Thorniest Problems." You won't want to miss this informative and entertaining program. Following Dr. Douglas, a panel of experts from a variety of professions will provide a lively conversation about the very active initiative process in this state.

A conference-wide luncheon will include some great comedy from Derrick Cameron, who recently appeared on the Jay Leno Show and Comedy Central. Affiliate meetings will follow throughout Wednesday afternoon.

Thursday, October 4, affiliate representatives will be presenting legislative recommendations for the 2002 legislative session, to the WACO Board of Trustees, and all seven WACO affiliates will hold training sessions and business meetings all day. During Friday morning's business meeting, delegates will vote on a 2002 Legislative Package.

**Activities:** The annual walk/run will be on Wednesday morning so don't forget your gear. Bring your western wear for the Wednesday evening reception for President Richard

*(Continued on page 2)*

## WACO Conference

(Continued from page 1)

Lathim, a fitting tribute to our sheriff from Franklin County. A little country hospitality will await you, and unwinding from the day in a pair of cowboy boots or your favorite pair of jeans will assure a relaxing evening. The reception will be followed by the now traditional hospitality and get-together, sponsored

by the Washington Association of Prosecuting Attorneys (WAPA).

The Thursday evening banquet will prove to be a lot of fun, as we will be "roasting" and "toasting" the recently retired WACO executive director, Fred Saeger. If you wish to be a part of the program, just let us know!

**See you there:** Registration packets will include programs, information on the walk/run and social activities, separate schedules for each affiliate

meeting/training and a map of the Port Ludlow Resort property. The Resort is spread out somewhat, but weather permitting, you will be able to walk to most areas. Registration will be set up in the Conference Center and meetings will be both there and in other facilities at the resort.

## The Courthouse Journal

The *Courthouse Journal* is published weekly by the Washington Association of County Officials (WACO) and the Washington State Association of Counties (WSAC).

We welcome your suggestions and contributions. The weekly deadline is noon Thursday.

Direct inquiries and correspondence to *The Courthouse Journal*, 206 Tenth Ave SE, Olympia, WA 98501-1131.

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Ginni Peppert, *Secretary*

## A Fond Farewell to Fred

Friends, colleagues and well wishers gathered at the Washington Counties Building last Friday to bid WACO Executive Director Fred Saeger good-bye. Fred officially retired on August 31 after working for nearly thirty years for the association. Numerous county and state officials attended the reception. Spokane County Treasurer and president of the County Treasurer's Association, Linda Wolverton, presented Fred with a beauti-

fully engraved crystal award on behalf of the County Treasurers, acknowledging his dedication to the WACO members as well as to the citizens of the state of Washington.

For those who were unable to attend last Friday's reception, a dinner and roast are scheduled in Fred's honor on October 4 in Port Ludlow, as part of the WACO Annual Conference.

## Nominations for 2001/2002 WACO Board of Trustees

WACO members who wish to run for a position on the WACO Board of Trustees must send their letter of intent along with a brief resume to each member of the WACO Nominating Committee and to WACO by **September 14**. Any county official is eligible to run for WACO Secretary-Treasurer or Trustee for their county class. Tradition is that officers move up through the chairs so usually only the Secretary-Treasurer is contested among the officers. **Travel expenses to and from WACO Board Meetings for WACO officers and Trustees are paid by WACO.** This ensures that any county official can serve without placing undue burdens on county budgets. The following positions are subject to election this year:

President  
President-elect  
Vice President  
Secretary-Treasurer

Trustee-at-large position 1  
(county population above 500,000)  
Trustee-at-large position 3  
(county population 40,000 – 125,000)  
Trustee-at-large position 5  
(county population less than 12,000)

Trustee-at-large positions 1,3 and 5 terms expire in 2003.

WACO Nominating Committee members are:

Dan Blasdel,  
Franklin County Coroner, Chair  
Bob Carlton,  
Columbia County Assessor  
Bill Varney,  
Grant County Auditor  
Siri Woods,  
Chelan County Clerk  
Greg Zempel,  
Kittitas County Prosecutor  
Mike Kline,  
Adams County Sheriff  
Linda Wolverton,  
Spokane County Treasurer

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## Sign-Up Now For Headaches And Heartburn (*and you may be rid of them sooner than you think*)

During the Annual WACO Conference in Port Ludlow, Tuesday, October 2, an all-day training program will be offered called "Headaches and Heartburn: A Prescription for Issues That Cause Counties Pain!"

County officials are required on a daily basis to make decisions based on areas of law that leave even specialists scratching their heads. Employment law and public disclosure issues top everyone's list of headaches. This training workshop will give county officials new

tools to deal with the thorny issues that surface everywhere continually and provide a refresher in the critical areas of dealing with employees and the public. Administrators, managers, supervisors and line staff simply can't know too much about the subject matter listed below:

- The Family and Medical Leave Act
- Harassment in the Workplace
- Labor Law
- Contracts
- Public Disclosure/Public Records

Those county officials and others who have paid the WACO registration fee can attend the training at no extra cost. Otherwise, for those who would like to come in for that day only, the charge for the program is \$25.00 per person and includes workshop materials. CREDIT WILL BE GIVEN TOWARD THE NEW CERTIFIED PUBLIC OFFICIAL (CPO) PROGRAM.

Sign-up now for the prescription for your headaches! Call WACO at (360) 753-7319 for further information.

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## Commissioner Steps Up to the Plate as WSAC Scholarship Auctioneer

Spokane Commissioner Phil Harris has generously offered to take on the crucial role of auctioneer for the WSAC fund raising event during the fall legislative conference in November. Phil brings a high level of experience and expertise and will enhance our abilities to exceed our goal.

As previously reported, WSAC will

hold an auction at the Fall 2001 Legislative Conference to raise money for the Washington Counties Scholarship Fund. The Washington Counties Scholarship Fund is a joint endeavor of the WSAC and WACO to provide scholarship funds to children of county employees. The Scholarship Fund was officially established in 1993 but informal donations

and awards were made as early as 1988. Since 1993, there have 36 awards granted totaling \$59,000.

Need additional information, ideas, or donation forms----contact Jackie White, WSAC staff at 360-753-1886. And keep those scholarship items rolling in!!!!

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## WSAC Eastern and Western Districts Looking for New Officer Candidates

New officers for both the WSAC Eastern District and the WSAC Western District will be selected by those attending the upcoming District meetings.

Traditionally, officers move up the ladder over a three-year period. The Eastern District will be selecting a new secretary-treasurer to join Joan Frey and Bill Hinkle, the current Eastern District Vice-President and Secretary-Treasurer, as officers.

The Western District will be adding two new officers. Western District Vice-President Barbara Cothorn, who is

not running for re-election this fall, has decided to forgo serving as Western District President. Clark County Commissioner Betty Sue Morris, is the Western District Secretary-Treasurer, and is willing to move up to the Presidency, leaving open seats for Western District Vice-President and Secretary-Treasurer.

Each District also will need to elect an At-Large Representative and two alternates to the Board of Directors. The current Eastern District At-Large Representative is Walla Walla County Commissioner David Carey. There is no Western District At-Large Representa-

tive with the recent resignation of Mason County Commissioner Mary Jo Cady.

Eastern District County Commissioners interested in any of these positions should contact LeRoy Allison, chair of the Eastern District nominating committee.

Western District County Commissioner/Councilmembers interested in any of these positions should contact WSAC Staff member Paul Parker, as the chair of the Western District nominating committee has not been determined yet.

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## Courthouse Ramblings...

Spokane County Commissioners have named Dr. Sally Aiken as Medical Examiner, taking the place of Dr. George Lindholm, who resigned in early August.

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The Washington State Association of County Sheriffs is announcing its new executive members: Adams County Sheriff Mike Kline, president; King County Sheriff Dave Reichert, vice president; and Clallam County Sheriff Joe Hawe, secretary-treasurer. Whatcom County Sheriff Dale Brandland has stepped aside from the presidency of the Sheriffs' Association for the second year of his two-year term to devote his time and energy as the new president of the Washington Association of Sheriffs and Police Chiefs (WASPC).

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# News Briefs

## DNR Timber Counties Schedule October Meeting

The DNR Trust Land Timber Counties, chaired by Al McKee, have scheduled an October meeting with Commissioner Sutherland and DNR Staff. This is the traditional fall meeting of trust land counties and the Department.

The meeting will take place at WSAC, October 4, from 10:00 a.m. until about 3:00 p.m. The draft agenda includes the following:

- Timber Taxation
- DNR Budget Issues
- How DNR spends the FDA and why the management fee needs to be raised
- DNR Purchase and Sale of Land
- Election of Timber County Officers

## Jail Industries Unveils New Website

Jail Industries Board (JIB) Executive Director Jill Will is pleased to announce the launching of the JIB web site. Please visit the site at [www.jib.wa.gov](http://www.jib.wa.gov) for information about inmate labor, policy options, program ideas, and statistics on the value of inmate labor to Washington cities and counties.

Feel free to contact Jill if you have any questions on the site or about the Jail Industries Board. She can be reached at 360-586-1534, or via e-mail at [jwill@wacounties.org](mailto:jwill@wacounties.org).

## Secretary of State Defends Vote-By-Mail

Secretary of State Sam Reed took to the road last week in eastern Washington to inform voters of congressional attempts to eliminate or strictly curtail mail ballot voting. Congress is reacting to a number of national reports that have recently been published which attack the whole process of mail balloting in response to the Florida debacle. Reed is stymied by how "hanging chads and butterfly ballots" have shifted to vote-by-mail elections.

Reed is a proponent of vote-by-mail elections, having lobbied hard in the Washington legislature to pass current statutes allowing for vote-by-mail elections. Reed cites three reasons why voting by mail is a good process: It allows

for a more informed electorate, it increases voter turnout and it is convenient.

Reed does not believe that congress should be micro-managing states and dictating how local elections should be run. He suggests that citizens contact their members of congress and share with them their opinion on voting-by-mail.

## 2002 Cascade Management Series

The Cascade Center for Public Service provides intensive management training for mid to senior level executives in the public and non-profit sectors. Based at the Daniel J. Evans School of Public Affairs at the University of Washington, the Center's instructors are nationally recognized experts in their fields and provide course instruction that is relevant and applicable to public service.

Registration is now available for the 2002 Cascade Management Series. To ensure a space, please submit your registration as soon as possible to the Cascade Center.

Our two senior executive programs, the **Cascade Public Executive Program** and the **Executive Management Program**, have separate registration processes. Please contact the Cascade Center for more information regarding these programs.

More information and on-line registration are available at [www.cascadecourses.org](http://www.cascadecourses.org). Or you can call the Cascade Center at 206-685-0523 to request a brochure.

## 2002 Course Schedule

### March

Managing the Budget Process  
March 18-22, Seattle

### April

Ethics, Leadership and Public Service  
April 10-12, Everett

Managing People to Improve Programs  
April 15-19, Vancouver

Working Effectively with the Media,  
Elected Officials and Interest Groups  
April 22-26, Seattle

Resolving Conflict and Building Consensus  
April 29-May 3, Seattle

### May

Cascade Public Executive Program  
May 13-24, Leavenworth

### June

Executive Management Program  
Seattle

Managing Organizational Change  
June 19-21, Seattle

### July

Improving Operations and Customer Service  
July 22-26, Seattle

### August

Developing Practical Programs and Services in a Political Environment  
August 12-16, Wenatchee

Managing Information Technology  
August 21-23, Seattle

### September

Managing People to Improve Programs  
September 9-13, Seattle

Managing Organizational Change  
September 25-27, Tri-Cities

### October

Resolving Conflict and Building Consensus  
October 7-11, Olympia

Executive Refresher Program  
October 24-25, SeaTac

## County merges Six departments into Two

By Eric Pryne

*Seattle Times staff reporter*

The Metropolitan King County Council yesterday took the first small step toward closing a \$40 million gap in next year's budget. By a 9-2 vote, the council adopted County Executive Ron Sims' plan to restructure a big chunk of county government, consolidating six departments into two.

Kent Republicans Kent Pullen and Les Thomas voted no.

Sims aides and council staff estimated the shake-up would eliminate 57 county jobs Jan. 1, saving the county's cash-strapped general fund \$2.5 million.

Sims said he was pleased with the

vote but called it the easiest budget-related decision the council would make this year.

"When they see the rest of the things we will have to do to plug the hole, they will look back fondly on this," he said.

County government faces "major surgery," Sims warned. He will deliver his 2002 budget proposal to the council next month.

County general-fund revenues for 2002 are expected to fall \$40 million short of what's needed to maintain present programs and services. Budget officials say property-tax increases have been limited by citizen initiatives, and

sales-tax revenues that once went to the county now are going to newly incorporated cities. But expenses — especially employee salaries and health-insurance premiums — have continued to grow.

The council-passed plan combines four departments — Information and Administrative Services, Finance, Construction and Facility Management and the Office of Human Resources — into a new Department of Executive Services.

The plan also merges the Department of Parks and Recreation into the Department of Natural Resources.

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## MRSC E-government Program: Status Report

**M**RSC is working on several e-government pilots in various stages of development. Our goal is to assist Washington cities and counties to provide Web-based services to your residents, businesses, and visitors. We are applying for grant funding in order to develop additional projects. Below is a status report of the various projects as of early September 2001.

### Document Search and Retrieval

We have recently upgraded the search system we use for municipal codes to a program called NXT 3. At present, we host the codes for about 75 cities and counties, charging a sliding fee based on the jurisdiction's population. We also host the state statutes and administrative codes, and beginning January 1, 2002 will host the Washington State Supreme and Appellate court decisions. To see how the system works, go the MRSC home page ([www.mrsc.org](http://www.mrsc.org)), and click on, "Local Government Search Demo" at the top of the left-hand column.

### Online Payments

MRSC is coordinating "proofs of concept" for three projects involving four jurisdictions. Beginning October 1, we will be testing these applications on the Washington State Department of Information Services' credit card transaction server, and if the "proof of concept" succeeds, the applications would come online for the public in early 2002.

Other Washington local governments may be able to participate at the end of the "proof of concept" period. Beginning March 2002, DIS plans to begin accepting Internet checks in addition to credit card payments.

a. The first project involves the cities of Federal Way and SeaTac. They are merging their business license databases, and developing a common form so that businesses can apply for, or renew, their licenses for both jurisdictions at the same time. This application will go live at the end of the year for the 2002 license renewals. Eventually, we would like to expand this project to include a larger number of cities, perhaps developing common forms for groups of cities in various regions of the state.

b. The second project involves Thurston County selling birth and death certificates via the Internet. This could provide savings to the public over a national private vendor solution that has a sizable fee. If successful, this could prove a model for other counties.

c. The third project involves Snohomish County selling pet licenses online, possibly jointly with one of the cities in the county.

In order to accept online payments, each jurisdiction's banking contract must allow for Internet payments. Banks, in turn, work with Internet payment processing companies. We are investigating the possibility of MRSC establishing a master account with an Internet payment

processing company such as CyberSource in order for jurisdictions to save on the overall cost to accept payments online.

### Parks and Recreation Registration and Facility Reservation

We are working with the city of Fife and a local company to pilot an ASP solution for smaller jurisdictions that cannot afford some of the existing parks & recreation products. The city will be accepting reservations for fall classes online. Based on their experience, we may then negotiate a rate for a group of jurisdictions.

### Small Works Rosters

MRSC is collaborating with the *Seattle Daily Journal of Commerce* (DJC) to develop a statewide database of suppliers, equipment vendors, service providers, consultants and public works contractors. This database is available to and can be searched by local governments as they make purchases or enter into contracts under Washington State statutes, in conjunction with statutorily required advertisements. We plan to start 'beta' testing around September 24. Vendors will pay a fee to the *Daily Journal of Commerce*, and local governments will pay a small fee to MRSC.

If you have questions or suggestions about the MRSC e-government program, please contact Fred Ward at [fward@mrsc.org](mailto:fward@mrsc.org) or 206-625-1300.

# Coming Events

*Note: For changes or corrections to the Current Events listings, please contact Ginni Peppert (WSAC), (360) 753-1886, or Kathie Houts (WACO), (360) 753-7319.*

## September 2001

September 9-12

**International Association of Assessing Officers** Annual Conference, Miami, Florida

September 10-11

**Washington State Assn of County Treasurers'** Legislative Meeting, Summit Inn, Snoqualmie Pass

September 11-14

**Washington State Association of County and Regional Planning Directors** Annual Conference, Campbell's Resort, Chelan.

September 13

Washington Counties Insurance Fund (WCIF) Meeting, **CANCELLED.**

September 19-21

**Washington Finance Officers Association** Annual Conference, Wenatchee

September 19-21

**ACHS Meeting**, Ellensburg

September 27-28

**Washington State Association of Counties (WSAC) Eastern District** Meeting, Mickey O'Reilly Inn, East Wenatchee, Douglas County

## October 2001

October 1-5

**Washington Association of County Officials (WACO) Annual Conference**, Port Ludlow Resort & Conference Center

October 2

**"Headaches & Heartburn: A Prescription for Issues That Cause Counties Pain!"** Port Ludlow Resort, Port Ludlow, 9:00 am—4:30 pm Call WACO, (360) 753-7319, for more information.

October 5

**Washington County Administrative Association** Fall Meeting, SeaTac Airport, Auditorium, Mezzanine Level, 10:00 am - 3:00 pm.

October 8-9

Cost Allocation Training, sponsored by **Washington Association of Prosecuting Attorneys (WAPA) Support Enforcement Project**, Red Lion Hotel, Wenatchee

October 11-12

**WSAC Western District** Meeting, Super 8 Motel, Long Beach, Pacific County

October 16-17

Cost Allocation Training, sponsored by **Washington Association of Prosecuting Attorneys Support Enforcement Project**, West Coast Tri-cities Hotel, Kennewick

October 18-19

**CRABoard Meeting**, CRAB Office, Olympia

October 25-26

**Washington State Assn of Local Public Health Officials (WSALPHO)**, Local Boards of Health Leadership Workshop ("Emerging Public Health Issues"), SeaTac, Radisson Hotel

## November 2001

November 12-13

Cost Allocation Training, sponsored by **Washington Association of Prosecuting Attorneys Support Enforcement Project**, Doubletree Hotel, Spokane City Center

November 12-15

**Washington Association of Sheriffs and Police Chiefs** Annual Fall Conference, Doubletree Hotel, Pasco

November 14-16

**ACHS Meeting**, Silverdale, in conjunction with the WSAC Fall 2001 Legislative Conference

November 14-16

**WSAC Fall 2001 Legislative Conference**, Silverdale Hotel on the Bay, Silverdale, Kitsap County

November 14

**Washington Counties Insurance Fund (WCIF) Board Meeting**, in conjunction with WSAC Fall 2001 Legislative Conference, 10 am - 12 pm.

## December 2001

December 13-14

**WAPA Annual Winter Meeting**, Crowne Plaza, Seattle

## 2002 Meetings

January 29-31, 2002

**Legislative Rally & Tri-Association Legislative Reception**, Olympia

February 7, 2002

**WSALPHO Meeting**, Olympia

April 11-12, 2002

**WSAC Western District Meeting**, TBD

April 25-26, 2002

**WSAC Eastern District Meeting**, Sun Mountain Lodge, Winthrop

June 17, 2002

**WSALPHO Meeting**, Bellevue, in conjunction with the WSAC Summer Convention

June 18-21, 2002

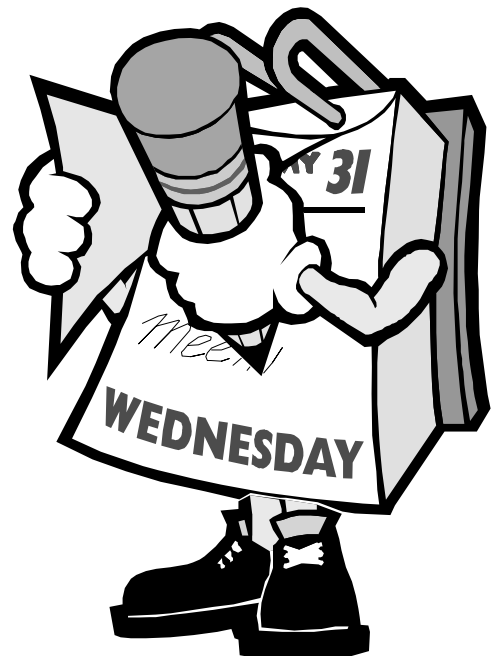
**WSAC Summer Convention**, Bellevue Inn and Bellevue Hilton, Bellevue, King County

September 12, 2002

**WSALPHO Meeting**, Spokane

December 5, 2002

**WSALPHO Meeting**, SeaTac



# Employment Opportunities

**WHITMAN COUNTY — County Engineer, Public Works Department** (Colfax, WA). This is professional engineering work, planning, administering and coordinating all engineering and associated activities related to county roads. Work involves the exercise of considerable independent judgment and discretion in the interpretation, application and enforcement of laws, regulations and county policies applicable to road design, construction and maintenance activities. Work will involve considerable contact with state inspectors and agencies, public and private officials, local governments, county departments and the general public. The County Engineer works with, and reports directly to the Director of Public Works and the Board of County Commissioners. Required: BA in Civil Engineering or related field. Licensed PE in the State of Washington. Valid Washington State driver's license. Preferred: Three years of progressively responsible professional and supervisory engineering work experience involving a variety of assignments associated with the design, construction or maintenance of roads and bridges. Starting Salary: \$4867—\$5013 per month plus benefits. Closing Date: Open until filled. For an application contact Whitman County Human Resources, 402 North Main Street, Colfax, WA 99111, whitmancounty.org or call (509) 397-6205. AA/EOE

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**LEWIS COUNTY — Information Services Manager** (Chehalis, WA). Salary: \$4,008.58—\$4,784.42 per mo. Closes September 17, 2001 at 5:00 p.m. Broad knowledge of information systems, analysis and/or programming to resolve complex end-user problems and application programs. Supervise staff, work closely with personnel in county operations, coordinate projects with multiple features or programs with several subordinate teams, and is a technical specialist and individual contributor in specialized area. Able to prepare, justify and monitor division budget and develop innovative solutions to technology issues. Must have top-line management skills & abilities along with dem-

onstrated project management, verbal and written communication skills. BA plus five years of technical and administrative experience or any combination of experience and training which provides the required knowledge, skills, and abilities. A complete job description and application packet are available at [www.co.lewis.wa.us](http://www.co.lewis.wa.us) or may be obtained from Lewis Co. General Administration Dept. 360 NW North St, Chehalis, WA 98532. Tel: (360) 740-1408. EOE

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**KLICKITAT COUNTY — Public Health Director** (Goldendale, WA). Salary \$44K to \$55K DOQ Annually. Seeking an energetic person to serve as the Public Health Director for the Public Health Department in Goldendale and White Salmon. The position has responsibilities for managing, directing, guiding, and controlling activities of the Public Health Department. Duties: Supervises departments according to state/federal regulations and County policies/procedures. Requirements: BS in nursing, environmental health, public health education or related fields plus 5 years of public health experience with at least 3 years in management or supervision. Prefer Masters in public health or public administration or related fields. Responsible for managing, directing, guiding, and controlling activities of the Public Health Department. Professional licensing/certification in public health and/or professional discipline. Application at [www.klickitatcounty.org](http://www.klickitatcounty.org) or e-mail [lynnc@co.klickitat.wa.us](mailto:lynnc@co.klickitat.wa.us). Klickitat County Personnel Department, (509) 773-7171, 205 S. Columbus, MS-CH 15, Goldendale, WA 98620. Position open until filled. EOE.

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**ISLAND COUNTY — Deputy Prosecuting Attorney** (Coupeville, WA). Opening in October for a full-time Deputy Prosecuting Attorney to prosecute felony cases. Applications are sought from attorneys with general felony trial experience. Entry level salary is \$3,723.39 per month; base salary at six months is \$4,009.81 per month. Position is open until a qualified applicant

is found. A resume, writing sample and an Island County Application are required. Applications are available from Island County Human Resources Department, 501 Haller (PO Box 5000), Coupeville, WA 98239, or call (360) 679-7372. EOE.

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**THURSTON COUNTY — Director of Development Services** (Olympia, WA). Salary: \$5,165 - \$6,887 / month. Reports directly to the Chief Administrative Officer and is responsible for the overall management and supervision of the Department, which includes permit center, planning, building/fire, and code enforcement. Requires BA with courses in public administration, planning or building safety, 4 years senior management experience in development functions, and 3 years significant supervisory responsibility. TO APPLY: Send completed application (available at [www.co.thurston.wa.us](http://www.co.thurston.wa.us)), current resume and letter of interest with experience and qualifications to Don Krupp, CAO, Information Desk, Thurston County Courthouse, 2000 Lakeridge Dr. SW, Olympia, WA 98502-6045 or fax (360) 357-2489. For information package call (360) 754-3800 or TDD (360) 754-2933. EOE. Closing Date: October 19, 2001

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**WASHINGTON STATE — Office of Community Development, Research Analyst I.** Salary range \$2354 - \$2911/month. Four full-time, temporary positions available. Desirable qualifications: Masters in public administration or environmental science; Juris Doctor; studies/experience in political science, accounting, economics, public health, land use planning, taxation; experience working for or with local government. Primary duties: performing research needed to prepare local government fiscal notes; working closely with legislative staff, local government officials, associations, and state officials in collecting and organizing data and cost estimates. Requires good research and writing skills as well as proficiency in the use of basic statistics. Experience with Microsoft Word and Excel is helpful. Internship and Professional Development opportunities are also available. For more information

or an application packet, contact Val Richey at the Local Government Fiscal Note Program, Office of Community Development, PO Box 48319, Olympia, WA, 98504, (360) 725-5036, or email at [valiantr@cted.wa.gov](mailto:valiantr@cted.wa.gov).

*"It's so important  
to believe in  
yourself. Believe  
that you can do it,  
under any  
circumstances.  
Because if you  
believe you can,  
then you really will.  
That belief just  
keeps you  
searching for the  
answers, and then  
pretty soon you  
get it.*

Wally "Famous"  
Amos  
Founder, Famous  
Amos Cookies